



3/17/10

To: Mr. John Noyen & Mr. Bill Hollyday
Weber-Huff, Inc.
9099 Sutton Place
Hamilton, OH 45011

Re: New ClimateMaster representation in southwest Ohio

Dear John and Bill:

It is my pleasure to welcome the two of you along with your team at Weber-Huff, Inc. as our new manufacturers representatives for the Cincinnati and Dayton marketing area. As you know, your region has extensive opportunities with water source heat pumps and geothermal heat pumps, so I know that we have an exciting future together.

ClimateMaster is clearly the industry leader in water source and geothermal technology, thus you can be assured that you will be well supported by the factory and our many resources. Most exciting is our broad, R410a product offering that has been rolled out over the past 5 years.

We look forward to any immediate opportunities that should arise and many years of working in partnership together.

Sincerely,

Dennis Meyer
Midwest Regional Sales Manager
ClimateMaster